



MILWAUKEE
11777 West Lake Park Drive
Milwaukee, WI 53224
(414) 577-1177

MADISON
10 West Mifflin Street, Suite 400
Madison, WI 53703
(608) 255-1177

EMPLOYMENT APPLICATION

CG Schmidt is an Equal Opportunity Employer — Thank you for your interest

OUR GUIDING VALUES

CARING | INTEGRITY | ACCOUNTABILITY | INNOVATION | EXCELLENCE | NO SURPRISES

PERSONAL INFORMATION			
Name:			
	Last	First	M.I.
Address:			
	Number and Street		
	City	State	Zip Code
Daytime Telephone:			
Evening Telephone:			
Email Address:			

ADDITIONAL INFORMATION

Type of work desired

<input type="checkbox"/> Skilled Trades	<input type="checkbox"/> Office/Clerical/Administrative	<input type="checkbox"/> Management/Engineer	<input type="checkbox"/> Yard
I am interested in	<input type="checkbox"/> Full-time	<input type="checkbox"/> Part-time	/hr/mo
Salary Requirements			
Specific position(s) applied for:			
I can provide proof of a legal right to work in the USA	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
I under 18 years of age, I can furnish a work permit	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
I am willing to travel	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
I am currently on a "lay off" status and subject to recall	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
I was previously employed by CG Schmidt, Inc.	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
If yes, please indicate in what capacity, when and to whom you reported:			
For position(s) requiring a valid driver's license: I have a driver's license	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
If yes, please indicate:	State		License Number
I have been convicted of a crime other than a minor traffic violation	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
If yes, please give date(s), offense(s), and charge(s): <small>(A conviction will not automatically bar you from employment. Each conviction will be considered with respect to time, circumstances, and relationship to job applied for)</small>			
I am related to a current CG Schmidt, Inc employee	<input type="checkbox"/> Yes	<input type="checkbox"/> No	If yes, please indicate below
Name(s)	Relationship(s)		Department(s)
How were you referred to us:			
Date you are able to start:			

EDUCATION

School name & location	Years attended	Did you graduate?	Major/Minor/Course of study	Overall grade average
High School (or elementary if you did not attend H.S.)				
Name:		<input type="checkbox"/> Yes		
Location:		<input type="checkbox"/> No		
College				
Name:		<input type="checkbox"/> Yes		
Location:		<input type="checkbox"/> No		
Graduate work, trade school, other				
Name:		<input type="checkbox"/> Yes		
Location:		<input type="checkbox"/> No		
Do you plan on furthering your education?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	When:	Area:
List any additional achievements, activities, honors, organizations and offices held which you feel are pertinent to this application:				

EMPLOYMENT EXPERIENCE (INCLUDE MILITARY EXPERIENCE)

I am currently employed		You may contact my present employer	
<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No

List part-time and full-time positions. Give present or last positions first. Use an additional sheet of paper if necessary. Please answer all questions. Resumes are not substitutes, but may be enclosed.

Employer:					DATES OF EMPLOYMENT		
Address:			Phone number:			From:	
City:		State:		ZIP:		To:	
Starting job title:			Ending job title:			<input type="checkbox"/> Full-time	<input type="checkbox"/> Part-time
Job duties:					Hours per week:		
Reason for leaving:					Starting salary:		
Name and title of immediate supervisor:					Ending salary:		
Employer:					DATES OF EMPLOYMENT		
Address:			Phone number:			From:	
City:		State:		ZIP:		To:	
Starting job title:			Ending job title:			<input type="checkbox"/> Full-time	<input type="checkbox"/> Part-time
Job duties:					Hours per week:		
Reason for leaving:					Starting salary:		
Name and title of immediate supervisor:					Ending salary:		
Employer:					DATES OF EMPLOYMENT		
Address:			Phone number:			From:	
City:		State:		ZIP:		To:	
Starting job title:			Ending job title:			<input type="checkbox"/> Full-time	<input type="checkbox"/> Part-time
Job duties:					Hours per week:		
Reason for leaving:					Starting salary:		
Name and title of immediate supervisor:					Ending salary:		

Explain periods of unemployment in excess of three (3) months during the past 10 years:	
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REFERENCES (LIST 3 PEOPLE — PREFERABLY PAST SUPERVISORS. DO NOT INCLUDE RELATIVES)

Name	Occupation	Years Known	Phone Number/Email Address

KNOWLEDGE, SKILLS AND ABILITIES (PLEASE CHECK ALL THAT APPLY)

Skilled Trades / Yard Help

<input type="checkbox"/> Finish Carpenter	<input type="checkbox"/> Rough Carpenter	<input type="checkbox"/> Form Carpenter	<input type="checkbox"/> Fork Lift
<input type="checkbox"/> Concrete Laborer	<input type="checkbox"/> General Laborer	<input type="checkbox"/> Skid Loader	<input type="checkbox"/> Truck Driver
Other Education, Training, Licenses, or Special Skills:			

CG SCHMIDT, INC. IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of CG Schmidt, Inc. to employ qualified persons without discrimination against any employee or applicant for employment because of race, religion, color, sex, physical or mental disability, developmental disability, sexual orientation, national origin, age or status as a special disabled veteran or veteran of the Vietnam era, except where a bona fide occupational qualification exists under applicable regulation.

SUBSTANCE ABUSE TESTING & ASSISTANCE PROGRAM

Union employees will be tested in accordance with the terms of applicable testing policies. Non-union job applicants will be tested only after a conditional offer for employment is made, and present employees will be tested upon reasonable suspicion and after accidents causing personal injury or property damage. All employment offers are contingent upon the successful completion of our pre-employment drug screen program.

APPLICANT AUTHORIZATION (PLEASE READ THOROUGHLY — THEN SIGN THIS DOCUMENT)

All the information I have provided in support of this application for employment is true and correct to the best of my knowledge. I understand that:

- The issuance of this application does not indicate there are any positions open and does not in any way obligate CG Schmidt, Inc.
- Completed applications remain active for 60 days from the date I complete the form.
- I will not be paid for time spent while applying for this position, taking a drug test, or any other processing prior to the beginning of employment.
- I agree to abide by all CG Schmidt, Inc. rules and regulations, which are in effect or may be established in the future if I am hired.
- If I am hired, completing this application for employment form does not change the fact that my employment is for an indefinite period of time, terminable at will by either the employer or me.
- All provisions are necessarily subject to change without notice.
- I am authorizing all corporations, companies, former employers, educational institutions, law enforcement agencies, city, state, county and federal courts, military services, and/or persons to release the information they may have about me to CG Schmidt, Inc. or their agents, and I release all parties involved from any liability and responsibility for doing so.

Applicant Signature:		Date:	
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INVITATION TO IDENTIFY

We are subject to certain governmental record keeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we are required to invite you to voluntarily self-identify your race, ethnicity and veteran status. Submission of this information is voluntary, and refusal to provide it will not subject you to adverse treatment. The information obtained will be kept confidential, will be maintained separate from your application or personnel file, and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government. When reported, data will not identify any specific individual.

Name:			
	Last	First	Middle
Date:		Position:	
What is your gender?		<input type="checkbox"/> Male	<input type="checkbox"/> Female
Are you Hispanic or Latino?*		<input type="checkbox"/> Yes	<input type="checkbox"/> No
<small>*A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish Culture or origin regardless of race.</small>			

IF YOUR ANSWER ABOVE IS "NO", PLEASE IDENTIFY YOUR RACE

<input type="checkbox"/> White	<i>A person having origins in any of the original people of Europe, the Middle East, or North Africa</i>
<input type="checkbox"/> Asian	<i>A person having origins in any of the original people of the Far East, Southeast Asia, or the Indian subcontinent, including, for example: Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, Philippine Islands, Thailand and Vietnam</i>
<input type="checkbox"/> American Indian or Alaskan Native	<i>A person having origins in any of the original people of North and South America (including Central America), and who maintain tribal affiliation or community attachment</i>
<input type="checkbox"/> Black or African American	<i>A person having origins in any of the black racial groups of Africa</i>
<input type="checkbox"/> Native Hawaiian or Pacific Islander	<i>A person having origins in any of the people of Hawaii, Guam, Samoa, or other Pacific Islands</i>
<input type="checkbox"/> Two or more races	<i>All persons who identify with more than one of the above five races</i>

Vietnam Era Veterans, other Eligible Veterans, Special Disabled Veterans and Individuals with Disabilities

Government contractors/subcontractors subject to the Vietnam Era Veterans Readjustment Act of 1974 and the Rehabilitation Act of 1973 are required to take affirmative action to employ and advance in employment Vietnam Era and other eligible Veterans, qualified special disabled veterans, and qualified disabled individuals.

<input type="checkbox"/> Yes	<input type="checkbox"/> No	Veteran of the Vietnam Era	<i>A person who served on active duty for more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged with other than a dishonorable discharge. Veterans meeting the above criteria who served in the Republic of Vietnam between February 1961 and May 7, 1975 are also protected.</i>
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Other Eligible Veteran	<i>A veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.</i>
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Special Disabled Veteran	<i>A person entitled to compensation under laws administered by the Department of Veterans Affairs for a disability rated at 30% or more, or rated at 10 or 20% in the case of a veteran who has been determined by the Department of Veterans Affairs to have a serious employment handicap, or a person whose discharge or release from Active duty was for a service-connected disability.</i>
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Disabled Individual	<i>An individual who has a mental or physical impairment which substantially limits one or more major life activities, has a record of such impairment, or who is perceived as having such impairment.</i>

HOW YOU WERE REFERRED TO THIS JOB

<input type="checkbox"/> Advertisement	<input type="checkbox"/> School/College	<input type="checkbox"/> Employee Referral	<input type="checkbox"/> State Job Service	<input type="checkbox"/> Employment Agency
<input type="checkbox"/> Temporary Agency	<input type="checkbox"/> Government Agency	<input type="checkbox"/> Walk-In	<input type="checkbox"/> Recruiters	
<input type="checkbox"/> Other (Please Specify):				